

## Bradford Christian Academy Anticipated Open Position - Elementary Teacher

Bradford Christian Academy is accepting applications for elementary teachers for the 2023-24 academic school year.

### ENVIRONMENT

Bradford Christian Academy's mission is to, "Inspire lives of character and service through college preparatory academics integrated with a Christian faith perspective in a community distinguished by grace." BCA highly values faith, inquiry, excellence, service, and diversity, and endeavors to nurture students to reach their full potential in their academic skills, spiritual growth, and extracurricular talents.

### QUALIFICATIONS

An elementary school teacher at Bradford Christian Academy must hold a bachelor's degree from an accredited college or university in elementary education with a focus on childhood development, literacy, and mathematic skills acquisition. A Massachusetts teacher certification, a master's degree in education, and three or more years of teaching experience are preferred.

All teachers at Bradford Christian Academy must:

- Demonstrate sound knowledge of their content area and the pedagogy it requires.
- Design well-structured and standards-based units and lessons with challenging higher order thinking tasks and measurable outcomes.
- Apply appropriate student engagement strategies, pacing, sequence, resources and grouping, purposeful questioning, and strategic use of technology and digital media.
- Analyze data from regular formative and summative assessments to measure student learning and inform upcoming lessons and teaching strategies.
- Employ a variety of appropriate inclusive practices, such as tiered supports and scaffolded instruction, to address students' specific learning needs, abilities, interests, and levels of readiness.
- Cultivate a safe learning environment by implementing classroom procedures that maintain a safe physical and intellectual climate where students can take academic risks, all voices are valued, and students' social-emotional needs are met.
- Communicate high standards for student work, effort, and behavior to empower all students to successfully meet and exceed learning objectives.
- Reflect regularly on the effectiveness of lessons, units, and interactions with students and use insights to improve practice and student learning.
- Pursue opportunities for professional development and growth as an educator.
- Participate in the school community throughout the school day and by attending extra-curricular events.
- Integrate Christian faith into content areas and act as Christian role models for students to emulate.
- Affirm their agreement with Bradford Christian Academy's statement of faith.
- Collaborate with the Bradford Christian Academy teaching community by working to grow and strengthen the school.
- Represent Bradford Christian Academy in a positive light in all spheres of influence.
- Perform other duties and responsibilities as assigned.

Responsibilities for Elementary School Faculty:

- Implement a proficiency-based curriculum aligned with Massachusetts Elementary Education
- Prepare differentiated instruction to teach students with diverse learning needs.
- Teach Foundations™, writing, spelling, science, math, social studies, and Bible to elementary students in whole groups and small groups.
- Supervise lunch, recess, arrival and dismissal, and perform other duties as assigned.

SALARY & BENEFITS

This is a full-time, 10-month position. Salary is negotiable, commensurate with experience and/or qualifications.

Starting date: August, 2023.

APPLICATION PROCEDURE

Mail or electronically submit:

- a resume,
- cover letter,
- two professional references
- statement of a philosophy of Christian education to:

Rose Maria Redman, Principal  
Bradford Christian Academy  
97 Oxford Avenue  
Haverhill, MA 01835

PLEASE NOTE THAT APPLICATIONS WILL NOT BE CONSIDERED UNLESS ALL APPLICATION MATERIALS ARE RECEIVED.